(From LSP)	ACTIONS (How will you operate the project?)	EVIDENCE (Why are you doing it)	IMPACT (How will you demonstrate impact)	BASELINE	TARGET	TOTAL COST	REQUESTED COST
Foundations for P	Participation						
School Sport Offer	The Sport Cardiff School Sport programme provides an offer to both Primary and secondary schools which includes: • Student Placements – Student to provide an additional staffing resource to enhance the Sport Cardiff programme of activities. • Cardiff Games - Taster sessions for schools to encourage participation for Cardiff Games • Staff Training – upskilling of new	The number of young people under the age of 18 in Cardiff projected to increase by 25% over the next 20 years (compared to an all Wales 0.8%) with an increase of 5,700 primary aged pupils and over 9000 more secondary school pupils by 2036. For some individuals the school environment is the surest route out of poverty and provides them access to physical activity (Liveable City Report 2017)	Participation figures case studies Feedback	48% of pupils participate in extracurricular activity at least once a week	52% of pupils participate in extracurricular activity at least once a week	Student placements = £0 Cardiff Games Taster Sessions – coach delivery = £5500 Staff Training - £1500 Coach delivery for targeted school projects - £8000	£12,483

and existing staff				
who deliver extra-				
curricular provision				
in the schools to				
provide a more				
quality experience				
to those taking part.				
Coach delivery –				
Coach delivering				
within school on				
specific projects to				
target those who are				
currently not				
engaged in sport.				
Young Ambassadors				
– to provide a				
pathway of training				
and deployment				
opportunities for				
school pupils to				
become role models				
within their school				
ESOL Project:	In 2017 the ESOL project at Willows was	Impact will be	30 students	£1000
Willows and Cathays	hugely successful with Omar going on to	measured through	attending new	11000
· · · · · · · · · · · · · · · · · · ·	join the Cardiff Celts basketball team.	consultation with the	school sport	
111911 30113013	We aim to replicate this project on a	young people, number	clubs.	
Sport Cardiff Officers	bigger scale.	of attendances and	3.3.3	

have made links with		number of	8 students	
the ESOL departments	Members of staff at Cathays have	participants joining	attending new	
at both Willows and	identified that the number of students	school or community	community	
Cathays High Schools.	accessing school sport from the ESOL	sport clubs.	sport clubs	
Cathays currently have	department are very low. This project			
more than 60 students	aims to instil the confidence in these			
accessing this	young people to change that.			
department.				
Regular sport sessions				
will take place weekly				
at both schools,				
linking in with the				
Cardiff Games				
calendar.				
The aim is to improve				
the confidence and				
communication skills				
of those attending,				
and integrating them				
into the mainstream				
school sport sessions				
which they currently				
do not attend.				
Fixtures in a variety of				
sports will be				
established between				
the two schools which				
will strengthen				
relationships and				
further develop the				
communication skills				
of the students.				

W	Western high						£350
CC	community	This proposed project (Fairwater Ski Centre sessions) will offer an	To identify the impact of the project, an	As an underlying	The pupils that we are	£350	
bo so al po st to	The project here will be undertaken within school hours as an alternative activity for bupils who are struggling to conform o a mainstream setting	opportunity for those who struggle to engage with compulsory education and offer them an alternative form of engagement, via physical activity.	assessment will be made of how the behaviour within this alternative setting will be replicated within their educational classes. In addition to this, we will identify links between the participation of pupils in this project and any further participation they undertake within local clubs (i.e. Fairwater Ski Centre)	baseline for the project, we will aim to establish eight sessions with a minimum of 10/15 participants per session.	targeting for the project are individuals that struggle to cope within a mainstream PE environment; therefore offering a substitute setting for these individuals to participate within.		
	Schools engagement Coordinate weekly	The number of young people under the age of 18 in Cardiff projected to	Number of schools with deployed		8000 engaged		Coaching costs
Se w	essions of sport vithin local primary	increase by 25% over the next 20 years (compared to an all Wales 0.8%) with an	coaches.				£5500
in ga pi ta Ca	and secondary schools on order to plug the gaps in sporting provision and provide aster sessions for Cardiff Games	increase of 5,700 primary aged pupils and over 9000 more secondary school pupils by 2036. For some individuals the school environment is the surest route out of poverty and provides them access to physical activity (Liveable City Report 2017)	Number of children taking part in weekly sport sessions				
Ic	Create school and ocal club links hrough sessions						

within the school setting. Sessions will take place both at the schools and at community facilities in order to give pupils the best /possible experience.					
Marion Centre Provide quarterly blocks of different sport activities for pupils at the Marion Centre (The Marion Centre is a school for autistic pupils) which include onsite activities like trampolining or off site activities such as climbing at boulders	For most of the pupils the school environment is the only access to physical activity	Number of pupils engaging		Engage 10 pupils per activity. Improve the pupils health, coordination, confidence and transferable life-skills	£600 Coach costs and facility hire for off site activities.
Mini DIT Training To provide 12 primary schools with mini DIT training to promote inclusivity from a young age	The Mini DIT training will raise the awareness of disability sport, and to demonstrate how disabled friends can be included in the activities pupils take part in during and outside of school. The training includes a session on the	Number of schools receiving training Number of courses run	N/A	12 primary schools with 4 courses per school	£480 Tutor costs - £40 per course

		perceptions of disabled people in sport, what terminology is correct and appropriate, and what adaptations can be made to improve inclusion. Mini DIT links to the Sport Wales Physical Literacy programme, which states that everyone should have a catalogue of skills, along with confidence and motivation, when it comes to taking part in sport and physical activity. The training aims to support inclusion through the delivery of the following outcomes; 1. Learn more about what					
Cardiff Games - Primary School Competition	Offer a variety of high quality and appropriate level competitions for	disabled children, young people and adults can do 2. Learn how to include your friends in all your PE and play activities. The Cardiff Games provides opportunities for primary school pupils to represent their school and try a new sport in a fun and appropriate	Number of schools engaged in City Wide and Regional competitions	40 competitions City Wide = Regional =	40 competitions City Wide = Regional =	Facilities approx. = £8,750	£10,650
Offer	Primary schools. Provide regional competitions that are accessible to all schools	environment. The Cardiff Games provides an introduction to sports for pupils. With some sports such as skiing and rock climbing, a 6 week introductory course is offered to those pupils to gain the relevant skills before entering into the competition.	Number of pupils engaged Number of schools engaged per NHM area	4,200 participants	4,400 participants	Officials approx. = £1,500 Medals approx. = £485	

	Work with primary schools to ensure the most appropriate offer is available to schools, e.g. number of pupils attending – whole class or smaller amount.	Offer a number of competitive opportunities for pupils from year 2 to 6 across a wide range of sports. Reducing the workload for teachers in planning and organising fixtures.	School / Pupil case studies			Marketing – production of wall calendar = £400	
Cardiff Games- Secondary School Competition Offer	Offer high quality and appropriate level competitions for Secondary school pupils Provide a variety of competitive opportunities across a range of sports. Provide competitions that target B Teams to provide more opportunities for more pupils.	The school sport offer to secondary schools has been reduced since restructuring into our current staffing structure. There is no 5 x 60 offer to the schools. The Cardiff Games provides opportunities for secondary school pupils to represent their school and try a new sport in a fun and appropriate environment. We recognised that in the transition to secondary school there is often only a formal competition offer for A Teams in traditional sports, with 6-8 feeder primaries per secondary school there is a bottle neck effect which means we could lose 60 pupils from a sport they competed in at primary school due to	Number of schools engaged in City Wide and Regional competitions Number of pupils engaged Number of schools engaged per NHM area School / Pupil case studies •	45 competitions 3,000 participants	45 competitions 3,200 participants	Facilities approx. = £8,750 Officials approx. = £1,500 Medals approx. = £485	£10,250

Cardiff Games - Providing opportunities for all. Tackling Inequalities.	Offer inclusive competitions to ensure pupils of all abilities can experience school sport competitions. Link with the I Can, U Can campaign in partnership with the Disability Sport	the PE department only being able to run one team. From feedback received from the schools, pupil attainment and selfesteem has improved in some cases due to pupils taking pride in representing their school and being given the opportunity to do so. As with the primary school offer, the Cardiff Games provides an introduction to sports for pupils. With some sports such as skiing and rock climbing, a 6 week introductory course is offered to those pupils to gain the relevant skills before entering into the competition. To increase the opportunities for young people with a range of physical, sensory & learning disabilities. Develop a sporting pathway for all abilities. Demand for competitive opportunities has grown within the Cardiff Games. There are fewer local opportunities for	Number of competitions Number of pupils Number of special Schools / SEN departments engaged. Variety of sports. Number of exit routes taken up.	10 competitions throughout the academic year.	400 secondary pupils 280 primary school pupils	£1.5k facilities £500 coaches
	Can campaign in partnership with the	has grown within the Cardiff Games.				
	Officer.	disabled people to compete in sport.				
		The majority of projects focus on disability sport "participation" but few focus on competing.				

		Lack of confidence and lack of awareness of opportunities are big barriers to many disabled people. Impairment specific events give smaller groups of people with the same disability a chance to try appropriate sports particularly suited to their impairment and learn about local exit route clubs.					
3-7 provision	A particular focus will be on developing community provision for 3-7 year olds across the city. Providing more opportunities for this age group in a multi-sport environment Maes Y Coed	Lack of provision for this age group across the city.	Participation figures case studies Feedback	614 4-7 year olds engaged from April 2017	1000 3-7 year olds engaged	Facility hire x6 for 30 weeks = £3600 Coach costs x 6 for 30 weeks = £1800 Equipment x 6 = £1500	£5000
	Maes Y Coed community centre led programme of activity. Heath Sports Programme for the Heath area of Cardiff North	There is a huge demand for young people's participation between the ages of 4-7 within the community of Cardiff					

	North.		
Riverside S	port		
Project			
Sport Cardi	, , ,		
putting tog	•		
Riverside S	• • • • • • • • • • • • • • • • • • • •		
to help har	9		
need for sp	ort in the with structured sport		
area.			
	There is limited opportunity for the age		
	group to partake in any activities that		
	are a structured session. The sessions		
	are based on physical literacy and fun		
F	based learning.		
Continue a	sure Centre		
a programr	.		
sports for c	0 1 7		
	ars based in are based on physical literacy and fun		
Eastern Leis	, , , , , , , , , , , , , , , , , , , ,		
Lastern Lei	based learning.		
Western Le	isure		
Centre			
Develop a p	rogramme		
of multi spo	=		
	es 4-8 years		
based in W	·		
Leisure Cer	tre Utilising an alternative venue to provide		
	physical activity for 3-7 year olds which		
Llandaff & 0	Sabalfa Hub isn't currently being provided for.		
Develop ac	ivity		

Family Fun	programme at the hub for 3-7 year olds We will train up local people from	According to the Well-being of Future Generations Act (2015) we	Number of families engaged	50 families	£7240	£3650
A programme for the younger generation (3-7 year olds) and their families together to develop opportunities , confidence, motivation and physical skills within children and young people. It will support parents and demonstrate the way in which sport	each of the 6 Neighbourhood Partnership areas in Cardiff to become 'Family Fun' deliverers. Training will include:	currently live in a society where people's physical and mental wellbeing is maximised when choices and behaviours that benefit future health are understood. To enable this, providing a programme for the younger generation (3-7 year olds) and their families together will develop understanding and knowledge for all.	Case studies showing impact on behaviour between child and parent		Facility hire x6 for 30 weeks = £3600 Coach costs x 6 for 30 weeks = £1800 Equipment x 6 = £1500 Resource packs x 50 = £340 Sports Leaders training - £900	

	1.54 - 1.4 - 1.1			
and physical	Literacy			
activity can	initiative.			
improve	 Specialised 			
relationships	coaching -			
between	within the			
parents and	first 3 weeks,			
their	newly			
children.	trained up			
	deliverers			
	will shadow			
	accomplishe			
	d coaches			
	within their			
	local			
	environment			
	to build			
	confidence			
	and create			
	new ways of			
	working.			
	Equipment Packs -			
	once this is period is			
	complete, deliverers			
	will run 'Family Fun'			
	sessions aimed at			
	engaging families			
	with at least one			
	primary aged child.			
	These sessions will			
	provide fun games			

	within a sport context which can						
	be developed to play						
	at home.						
	Participants will						
	leave each week						
	with an equipment						
	pack and						
	instructions						
	regarding how the						
	games can be						
	developed at home.						
							£500
South West -	During the school	This form of sport and physical activity	Attendance across the	A minimum	Over the	£1000	
Holiday	holidays, various	provision will create opportunities to	programs sessions will	attendance for	course of this		
provision	sporting programs will	engage with individuals who will not	be examined, whilst	these project	project, we		
	be organised and	have the opportunity to engage in	also cooperating with	sessions will	will aim to		
	delivered at multiple	activities during these downtimes in the	local clubs to identify	be 15	engage		
	venues for a	school schedule. It will also offer the	any attendee's	participants	disengaged		
	community price rate	chance to work in partnership with local	transition into the	per session.	children and		
		clubs to deliver the sessions and	local clubs settings as		young people		
		provide exposure to these clubs and the	a result of the holiday	Across this	within the		
		opportunities they provide.	provision. We will also	time period, a	community.		
		Furthermore, it will act as preventative	gain a perspective of	baseline for	This will		
		scheme for anti-social behaviour within	the impact the project	the amount of	provide them		
		the community.	has within the	sessions	with an		
			community, by	provided will	opportunity to		
			communicating with	be 30.	take part in a		
			PCSO's and public	During the	unique		
			service bodies to gain	During the	experience,		
			feedback around anti-	time in which	which offers		

			social behaviour, during the lifespan of the project.	this provision is set, club membership will be continually monitored to identify if there has been an increase in attendance, as a result of this provision.	activities that these individuals will not regularly get the chance to participate within.		
East - Holiday Provision	To establish a regular holiday provision at Eastern Leisure centre and community venues that are accessible and affordable for all. A holiday programmes are planned during the school summer holidays. Some previous events include; sports camps, Summer Reading Challenge, St Mellons Summer Fun Day, trips with the	Partnership working in the East with ECLP, SW Police and Youth Service impacted on reducing ASB during holiday periods.	Reduction in ASB whilst the programme is running An understanding relationship with the police and children Case studies		Ages 4plus	Coaches cost 2 coaches £20 x 40 hours PSCOS assisted Venue hire	£500

Girls Together - Mother and Daughter Interventions	Girls Together will work with its partners to provide monthly taster sessions. Providing a variety of sports/physical activities which can be accessed by mother's and daughters – either within the same session or by providing separate adult/child opportunities within the same venue/at the same time	Barriers women face getting into sport included children (Sport Wales – Our Squad) Opportunities which provide access to both mothers and daughters will break down the barrier whilst increasing participation in both age groups	 No of bookings/atte ndances Feedback from participants Shares on social media Tracking of participants into future opportunities Reporting in Girls Together monthly newsletter 	In 2016-2017 Girls Together provided 12 free taster sessions which allowed 238 women and girls to access physical activity, 70% have taken up future opportunities following taster sessions	12 free tasters provided to be accessed by women and girls with increased participation of 300 women and girls	12 sports sessions held across Cardiff paying full price £1775.00	£600 – partnerships created with key organisations and clubs allow Girls Together to access opportunities at reduced bookings
Girls Together - Physical Literacy and family engagements	Linking with our partner Fit Mum's Girls Together will support a variety of female engagement activities for mum's and pre-schoolers targeting the North of Cardiff	Providing family engagement activities to mothers of pre-school children will enhance opportunities for females to be active by reducing the barrier of childcare	 No of people engaged Increase in under 4's provisions Case studies Girls Together newsletter 	New programme - No baseline data	Establish a new weekly classes access to 15 mothers and 15 pre- school children	X1 classes at £20 per hour over 36 weeks £720	£360 part funded by Girls Together partner
Girls Together - Mass participation	Two mass participation events will be run each year	45% of girls say sport is too competitive and 46% of the least active girls do not enjoy the activities offered in PE	No of participants	288 girls age 7-9 years participating	300 primary school girls	Facility hire for 2 events	£2407 cost reduced by deliverers

events in line with key female dates Participation for	providing opportunities to 300 primary school girls (International Day of the Girl) and 300 secondary school girls (International Women's Day) Both events will involve partnership work with clubs, businesses and organisations to provide a plethora of activities and exit routes	(Women in Sport) International Day of the Girl and International Women's Day are both key dates highlighted within the media and are a great platform for Girls Together to focus participation activities for both primary and secondary school pupils providing opportunities not available within the curriculum and sharing details of local clubs/venues with participants	 No of sports deliverers Case studies/videos Media Interest Schools quotes Promotion in Girls Together newsletter 	in International Day of the Girl No secondary baseline as new event	age 7-11 years 300 secondary school girls age 11-13 years	£900 600 Girls Together bags £1332 Coaching costs £2000 Photography £175 Total £4407	providing activities free of charge
Girls Together - Pre/Post natal support programmes	Girls Together will link with existing partners to enhance the delivery of pre/post natal exercise provisions in the Southern arc of the City for teenage mothers	The rate of teenage pregnancy among under 18s in Cardiff is higher than the Wales average and the rate of teenage pregnancy tend to be higher in more deprived areas. (Cardiff public service board)	No of participants Monitoring of participants activity levels both pre and post natal Monitoring uptake of additional activities	New programme - No baseline data	Establish 2 new weekly classes for this remit, allowing access to 20 females each week	Delivery costs: X2 sessions at £25 per hour over 36 weeks £1800 facilities £1440 Expert tutors £1200 Resources £200 Total £4640	£3200 facility price reduced by working with partners
Girls Together - Social Impact	Girls Together will develop a series of	Previous success with female social running and cycling groups has shown a	 Number of attendances 	Wheel wome	Wheel Wome	Running Coaches x 3	£1,400 training costs,

Activities	social running groups across the City to emulate the success of the existing provision in Splott. The Wheel Women female cycling group will benefit from a new indoor group cycle classes as well as regular opportunities to cycle outdoors	demand for further provision to target other areas of the City to increase participation. Both groups will be extended across 3 NHM areas allowing easier access for participants	•	No of sessions No of coaches upskilled No of external events participated in by groups Social media engagement (Wheel Women have own twitter account)	n 100 wome n engag ed 141 attend ances Running 20 women engaged 720 attendances	n 200 wome n engag ed 282 attend ances Running 60 women engaged 2160 attendances	at £10 per hour over 36 weeks £1080 Running kit 30 at £20 £600 Run leaders training £1200 Facility charges £320 Bike Maintenance courses x3 £600 Cycling jerseys x 20 at £30 £600	maintenance courses and kit will be paid for by participants
Girls Together - Schools offer with teenage targeted interventions	A new opportunity developed for both school and community use will target teenage girls within a 10 week health and wellbeing programme	There is still an identified drop off for teenage girls participating in physical activity and research highlights many barriers around wellbeing including lack of confidence and self-esteem in young girls. In our Community offer we will utilise external partner Full Circle, whilst resources from the Dove True2Me programme will be utilised in the schools offer. Workshops will cover self-confidence and self-worth, healthy self-image, resilience and strategies for maintaining positive health and wellbeing, maintain good	•	Pre/post questionnaire Interaction in session/compl etion of homework tasks No completing programme (10 weeks) Monitoring no of junior GLL memberships following	New programme - No baseline data	250 girls age 13-16 receiving fitness taster, 120 girls enrolled in community programme, 90 girls involved in schools programme	Total £4400 To deliver 2 community course and 2 school based courses Materials £240 Facilities £1200 instructor costs £1200 experts to deliver workshops	£3,000 costs are subsidised by external partner funding and reduced rates for instructor and facility fees

Girls together - Active adults wellbeing programmes	Similar to the teenage intervention programme an adult programme will allow women to access a range of physical activities alongside support in healthy eating and lifestyles. The programme will offer a holistic approach to a healthy lifestyle	nutrition, media literacy, developing strategies to promote positive physical and mental health 75 percent of women report wanting to exercise more, but not making it to the gym, and almost all site fear of being judged as the reason (Sport England). Allowing women to come together and have focused sessions around wellbeing and exercise classes provided in a safe controlled environment will increase the self-confidence of women and aid them in accessing other services in the future	Pre/post questionnaire Interaction of participants in sessions Monitoring of additional activities taken up by participants Case studies/videos	New programme - No baseline data	30 ladies attending a 10 week programme	f1000 Incentives f1100 Total f4740 To deliver 1 pilot programme over a 10 week period. Course materials f100 Facilities f200 Instructor costs f200, experts to deliver workshops f1,200 Incentives f300 Total f2000	£2000
Fitfun - programme for children above a healthy weight aged between 8- 11 years.	Fitfun is a 10 week programme for families wanting to become healthier together. This programme has been designed by Families First Dietitians with input	1 in 4 children within Cardiff are not a healthy weight. Overweight children tend to become overweight adults, which can lead to short and long term health problems such as type 2 diabetes, heart disease, high blood pressure and some cancers.	Number of children / families engaged Improvement of fitness / measurement levels % of families who feel more healthy – case studies / feedback	20 families	30 families	£6000	£1000 Coach costs – 18 sessions per programme x 6 programmes

Social well-	The project will be	As a result of this project, engagement	We will identify the	As a baseline	The primary	£320	
South West							£320
	this programme.						
	promotion is key to						
	Wide spread						
	Can campaign.						
	to support the I Can U						
	promotional materials						
	Develop eye catching						
l	catered for.						
	management area is						
	neighbourhood						
	ensuring each						
	across the city,						
	in various locations						
	held per school term						
	programmes are						
	support. 2						
l	hour of nutritional						
	games and then 1						
	consists of fun						
	activity a week which mainly						
	2 hour of physical						
	programme includes						
	Sport Cardiff. The						
	in partnership with						
	Cardiff and delivered						
	from families across						

	Ι		I	T		1	
being project	carried out through a	with the parents will show the positive	impact of this project	for this project	target for this		
	partnership with local	effects on their child's behaviour	by monitoring the	the initial	project will be		
	primary schools using	through sporting activity. Furthermore,	progress made by	target will be	families		
	the power of physical	the outcomes of this project will aim to	each family via case	between 5-10	initially		
	activity to develop	have a greater impact upon behavioural	study analysis.	families to	involved in the		
	parent and child	patterns for future generations, which		take part in	partnership		
	engagement	fall in line with the Cardiff commitment	At the end of the	these sessions	primary		
		and well-being plan	projects duration, we		school, with		
			will assess the	These sessions	an opportunity		
			progress made by	will be spread	to then carry		
			observing the parent-	over the	this project		
			child interaction	course of a six	out within the		
			session, which is led	week period	wider		
			by the parent.	with an initial	community of		
				pilot session.	SW Cardiff.		
	Weekly sports	People living in poverty are more likely	# of children / families	New	4 sessions a		£5000
Poverty Plan -	programme for	to be overweight / obese (liveable City	engaged	partnership	week of Sport		
Partnership	children from the	Report, 2017)	good news stories				£2500 to pay
with Street	area, targeting young		reduction in health				coaches
games to	people aged between		inequalities (long		100		
develop plan	4-11 and leaders of		term)		attendances		£1000 worth
to enable	the future from ages	All facilities and targeted areas are	ASB figures				of new
those living in	14+.	located in Welsh multiple deprivation	Survey /		5 new		equipment
poverty in the		index area of deprivation. (top 10% in	Questionnaires		volunteer		
City to access	Facilities will include	Wales)			coaches to		Facility Hire -
sporting	the Powerhouse in				complete		£500
opportunities	Llanederyn, YMCA				training		
	Plasnewydd and Star				course.		£1000 -
	Hub						subsidising
							sessions for
							those in need.
	Coaches and						
	volunteers will be						

partnership with Street Games and coaches within the Sport Cardiff database. Street Games will run a training course (doorstep sports) for youth club attendees. Youth Workers will identify suitable young people from within the system to be leaders. Ongoing provision with various partners, Woodcroft Inclusive Activities Mellons Walking Groups, Indoor Bowling Pinetree Court Hospital, ADHD Cardiff Working with specific groups like ADHD Cardiff and Pinetree Hospital providing coaches to support closed sessions. Additional fortnightly multi sports drop in session for children with ADHD	All ages	Coach cost 40 weeks x £10 Venue hire £20 x 30 weeks Equipment- £200 Table tennis and Football ADHD £10 x 26 weeks	£1500
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Girls Together - Engage with new partners	There are 27 existing Girls Together partners and the campaign aims to recruit one new partner each month. Partners receive the benefits of promotion of their activities and access to Girls Together events	There are many clubs, businesses and organisations in Cardiff which specialise in delivery of female activities. Partnered working allows for increased opportunities and supports existing programmes through promotional tools	Number of new partners Number of new partner offers for Girls Together memberships card Number of partners providing taster sessions	27 partners to date engaging on average 1 new partner per month	12 new partners engaged (1 new partner per month)	New partners will be engaged through networking event and sharing information.	£0
Girls Together memberships	The Girls Together membership card is available to women age 18+ and offers a variety of benefits provided through Girls Together partnerships with local businesses, clubs and organisations. The incentive lit needs to be grown and the card promoted to a wider network of women	An incentive scheme can help to encourage women to take up new opportunities. Often a free taster class can result in women committing to opportunities long term	No of new memberships No of incentives provided by partners Tracking of usage of membership cards	58 membership cards issued	96 new memberships	No associated costs – working with our partners to create a strong incentives package Total £0	£0
Girls Together research project	Through the partnership with Cardiff Metropolitan University and opportunity has been created for a masters student to utilise Girls	Time spent considering the current insight for female participation in sport and balancing this against the effects of operating the Girls Together campaign will help to shape the future direction of programmes within the campaign	 Sharing research with other partners Identifies areas of improvement for the 	New programme - No baseline data	1 masters student researching the impact of the Girls Together campaign	Due to partnership with Cardiff Metropolitan University there is no identified	£0

	Together as part of a research project/dissertation		campaign •			cost £0 Total £0	
Girls Together - Female Sport and Physical activity forum	Girls Together is committed to working with BME groups, females living in poverty and disabled females. Girls Together will create a women and girls sports forum to bring together key partners and look to fund worthwhile projects to increase female participation within these groups	Sport Cardiff have identified a need to provide targeted work to areas of disadvantage, BME groups, disability and Women and Girls. Girls Together provides activities for females, but also increases opportunities for people in the other identified groups	Forum established Three forum meetings held Number of partners representing at forum Case studies/good news stories Amount of funding allocated to projects and updates for impacts of funding	New programme - No baseline data	Women and Girls forum created hosting 3 meetings per year and targeting up to 10 partner organisations working with females, but outside of a sporting remit	Venue hire x3 sessions (3 hours each) at £50 per hour £450 Catering £90 small grants award money £1,500 (£500 per meeting Total £2040	£1700 cost reduced for venue hire
Girls Together - Role Model programme	Girls Together will enhance the existing role models programme by widening the opportunity to females in Cardiff and selecting individuals who have the skills to inspire others to be physically active. The target audience is wide reaching and will include athletes, mothers and women	Recruiting inspiring females to share their stories and inspire others to be more physically active. Other programmes such as This Girl Can and Our Squad have demonstrated the positive impacts role models can provide	No of applications received Measures of social media interaction Feedback/case studies from successful role models	12 role models recruited in 2016-2017	15-20 new role models recruited	Recruitment event facility (3 hours) £120 Photography £175.00 Branded T- Shirts £72.00 Catering £100 Total £467	£467

Major Event Support	representing specific equality strands such as BME, Disability etc Support major events to raise the profile of grassroots sport in Cardiff.	Provide opportunities for the public to try sports whilst at events. Whilst attending events over the years we have found it is a good way of reaching members of the public we may not normally though our programmes. It's an opportunity to promote existing programmes and community clubs. It also provides opportunity to consult on specific programmes. Engage and recruit volunteers from the wider area.	Number of events attended. Footfall at events Increased participants at SC projects due to advertising. Volunteers engaged at major events.	3 major events per year	3 major events per year. Cardiff 10k Race for Life + 1 more	Tail lift van £600 Generator = £350 Staff / coaches = £500 Equipment = £500	
Cardiff Games - Providing opportunities for more young people to be involved -Increasing academic skills / Skilled workforce	Utilising the Cardiff Games to support delivery of the National Curriculum specifically the Digital Competency Framework at competitions	Feedback from schools over the last few years have suggested it is sometimes easier to bring a whole class to a competition rather than a 'team'. However not all of these pupils want to compete. By supporting schools to create media crews / reporters / bloggers / vloggers / photographers more pupils can be engaged which support their development. This in return will also help to increase	School and pupil blogs / vlogs circulated on website and to partners. Prises for blog of the term or additional CG points. Gain an insight into the impact these	1 media crew 1 blog 1 vlog	4 Media Crews 3-5 termly blogs.		£500 printed media cards

		exposure of the Games & offer an alternative strand to ensure schools value attending. The School Games in England do this well and it helps to engage with more pupils and schools.	experiences can have on pupil confidence and behaviour in school. Increase links with Education department within Cardiff Council			
Cardiff Games - Providing competitive opportunities for all within the local area. Cardiff Games - Working in partnership.	Engage with external partners to offer high quality competitions and events.	The Cardiff Games allows NGB's the opportunity to access schools and pupils to showcase their sport. The more established sports in the competition calendar will have their own competition, but for the new sports or smaller sports they will form a part of the regional multi-sport festivals. Rather than all NGB's competing for time in schools, there is instant access at the Cardiff Games which can lead to follow up conversations and opportunities provided in schools.	Number of partners. Number of sports Numbers participating Good news stories and engaging the unengaged. Increase in club membership following competitions	32 partners	34 partners Welsh Cycling Kidney Wales	Inc. in costings above
Cardiff Games - Develop the sporting pathway	Engage and support School Sport Associations to deliver top-level school sport competitions. Provide support to ensure SSA's have appropriate	Offer new opportunities under the umbrella of the Cardiff Games. Support teachers with school sport delivery. Increase participation figures. Support with Talent ID of pupils linking	Participation figures. Number of schools engaged. Quality of the partnerships / relationships with SSA's	Strong partnerships built with 5 SSAs. Netball Hockey Basketball Gymnastics Athletics		£0

Additional	governance structures. Identify sponsors to	schools with NGB's Extend the player pathway. Ensure the competitions are sustainable for future generations. Approach local businesses and	Pathway established from Cardiff Games competitions to SSA A team competitions The value of in-kind	Explore links between SSA and Cardiff Met Uni.	5 companies		
investment to support Cardiff Games	add quality and prestige to the Games by rewarding schools for their commitment throughout the year.	organisations for additional benefits (in—kind or financial) to competing. Ie. Free supply days / free sports kit / water for events.	support. Additional income. Appearance in local	Academics Teaching AgencyTotal	2 33		
Marketing / Profile / Exposure	Increase the brand awareness & impact of the Cardiff Games to the wider community.	Increase external funding avenues / sponsors therefore reducing the need for core funding. Raise the number of schools competing / engaging. Increase external funding avenues / sponsors therefore reducing the need for core funding. Raise the number of schools competing / engaging.	magazines / newspapers Parent / school / HT buy-in. Attendance at Head teacher meetings.	Teamwear • Radnor Hills			f1200 Promotional material.
I Can, U Can Campaign PLAY	Taster Events with partners e.g:	Lack of confidence and lack of awareness of opportunities are big barriers to many disabled people. Impairment specific events give smaller groups of people with the same disability a chance to try appropriate	Increase participation figures in annual Disability Sport Wales KPI's Increased club	Number of participatory opportunities 2017 160,624	3 impairment specific events 60 participants at events	Venue hire £600 coach fees, £300 club exit route	£2,600

	Sport	sports particularly suited to their	membership in		15 additional	marketing	
	• ALAS	impairment and learn about local exit	disability sport and		club members	£150	
	• Pinewood	route clubs.	inclusive sports clubs		ciab ilicilibers	1130	
	Court Hospital	Toute class.	merasive sports erabs		Increase in	Photographe	
	Court Hospital	Partners who work with specific target	Case studies of		participatory	r for role	
	Continue Sport Cardiff	groups would assist with inviting	participants who		opportunities	model	
	Multisport sessions at	participants. Whizz Kidz (wheelchair	attend and feel more		оррогинись	marketing	
	Talybont. Weekly	users), Special Olympics (learning	confident and increase			£250	
	session for disabled	disability), British Blind Sport (visual	their physical activity				
	adults and fortnightly	impairments), ALAS (amputees),	as a result.			Multisport	
	session for disabled	Pinewood Court (significant mental				sessions	
	children	health conditions)				coach fees	
		·				£400	
	Link with DSW Talent					and	
	ID Officer to develop a	40% of disabled young people hooked				additional	
	physical activity	on sport (School Sport Survey 2015)				equipment	
	session for pre-school					£400	
	disabled children and	"Adults with an illness, disability, or					
	their siblings.	infirmity" were less likely to have				Target group	
		participated in sporting activity in the				equipment	
	Purchase additional	last four weeks (47%) than those				£500	
	equipment for specific	without (69%) (State of the Nation					
	target groups	2017)					
	including, visually						
	impaired adults and	29% of disabled people believe their					
	disabled pre-school	disability prevents them from taking					
	children	part in sport (Your Sport Your Way					
		survey 2016)			_		
	Taster Events with	Whilst Sport Cardiff Games provides	Increased membership	Current	Increased in	Venue Hire,	£1,150
I Can, U Can	Talent ID Focus:	fantastic opportunities for disabled	at clubs offering	number	membership	coach fees,	
Campaign	• Fencing	children to compete, we also need to	competitive	attending	of those clubs	club exit	
COMPETE	 Taekwondo 	address the need for competitive	opportunities	clubs with	20	route	
		opportunities for disabled adults.		competitive	20 participants	marketing	

	((Cardiff Games		Number of people	opps = 441	at events	£800	
	support))	There are fewer local opportunities for	attending Talent ID /				
		disabled people to compete in sport	taster events			Photographe	
		than non-disabled people.				r for role	
						model	
		The majority of projects focus on				marketing	
		disability sport "participation" but few				£350	
		focus on competing.					
		Disabled people who attend					
		mainstream clubs are less likely to be					
		aware of disability specific competitive					
		opportunities they could be accessing.					
		Mainstream clubs are less likely to be					
		aware of disability sport pathways for					
		their disabled members than disability					
		specific clubs would be.					
		Mainstream clubs may need support					
		with making their local competitions					
		inclusive and also where to signpost					
		disabled members onto the disability					
		sport pathway where appropriate.					
		Need to raise awareness of local clubs					
		with competitive opportunities such as					
		Special Olympics Clubs, Wheelchair					
		Tennis, Wheelchair Basketball, etc. as					
		well as utilising elite role models to					
		promote pathway opportunities.					
	Pop up banners	Lack of awareness is still a huge barrier	Interactions with the	Disability		Pop Ups x4	£2,700
I Can, U Can	Pull up banners	to disabled people participating in sport	campaign and general	Sport Club		£1,000	

Campaign Marketing overall	Short Films T-shirts for role models and case studies	as well as a lack of self confidence and the belief that their disability prevents them taking part in sport. Marketing role models is a key factor to show disabled people what the CAN do!	brand awareness. Measure social media interactions regarding #ICanUCan	Membership 2017 = 985 Number of disabled coaches 2017 = 14 Number of disabled volunteers 2017 = 34		Pull Ups x 4 £1,000 Filming and Editing £400 T-shirts £300	
Cardiff & vale Disability Sport and physical Activity Forum	With so many organisations working with disabled people in Cardiff and the Vale, a Disability Sport and Physical Activity Forum has been launched as a partnership between Sport Cardiff and Vale of Glamorgan Sports Development. The Forum is about bringing organisations together to see how sport and physical activity could help meet their agendas by working in		Number of organisations attending the Forum meetings Case studies of successful partnership projects as a result of the forum Increase in club membership		Increase in number of Forum members Increase in club membership	Venue hire £300	£300

	partnership.						
	Working with these						
	partners is key to them promoting						
	existing physical						
	activity opportunities						
	to the disabled people						
	they support.						
Club	Run a workshop to	3 key areas came through as priorities	No. of people who		20 people	Venue hire,	£500
Development:	support club	for clubs (Club Survey 2016)	attend the workshop		attend	resources	
	development in	• Funding				and tutor	
	collaboration with	Promoting your club	No. of clubs		12 clubs	fees	
	Coaching and	School Club links	represented at the		represented	£500	
	Workforce Co-	This workshop has been adapted to	workshop				
	ordinator	include all these areas with a Sport					
	 Vibrant and 	Cardiff focus	Case studies / quotes				
	visible clubs		from attendees				
	One workshop						
	covering multiple						
	areas of support is						
	more time efficient for						
	club representatives						
	and tailored						
	specifically to the						
in an aut al. It	needs of Cardiff clubs	Mith grow 400 alrebain Candiff	The much on of increase	As of 2017	25 in an aut	Final Aid and	61 400
insport club	Increase the number of Cardiff based clubs	With over 400 clubs in Cardiff, we need	The number of insport clubs in Cardiff	there are 13	25 insport clubs	First Aid and	£1,400
	with DSW insport	to ensure as many as possible are inclusive for the diverse population of	Ciubs III Caraiii	insport clubs	ciubs	Safeguarding courses for	
	ribbon accreditation	the City. This includes ensuring as many	The number of clubs	in Cardiff	(4 gold clubs/	clubs	
	TIDDON ACCIECTATION	clubs as possible welcome disabled	progressing beyond	in Carum	3 silver clubs/	working to	
	Support insport clubs	people, and are promoting themselves	insport ribbon	3 gold / 2	3 bronze	gain insport	
	Sapport moport clabs	people, and are promoting themselves	11300111100011	1 2 2010 / 2	1 STOTILE	Pani maport	

	with gaining the next level of insport, and increase the number of clubs at gold level.	as inclusive.	The number of clubs with insport gold	silver / 2 bronze / 6 ribbon	clubs/15 ribbon clubs)	£500 Guidance resources for clubs £300 Sponsored posts on social media £100 Incentives	
Club Directory	Develop our new online club directory to become the one stop shop for sports club enquiries Add functions such as emailing clubs directly and the ability for clubs to include more images and a logo with their details etc. Produce leaflets to promote the online directory to potential participants. Leaflets to be used at events such as Just Ask, Cardiff Games, plus all	With over 400 sports clubs in Cardiff it is important to highlight what is on offer. Only 24% of adults (National Survey Wales 16/17) are members of sports clubs whilst 54% of young people (School Sports Survey 2015) claim to be members of a club	Increase in club membership across the City Number of clubs on the online directory Case studies from clubs on new members signposted from the directory	No. of clubs in the online directory 2017 =	100 clubs in the directory	£500 Licence for the online club directory £625 Further develop online directory £475 Produce leaflets £400	£1,500 ?

	public events we attend.						
Super Clubs	Our quality assurance mark to ensure we can signpost to safe clubs with all the minimum standards in place Providing incentives to clubs	Ensure safe and fit for purpose clubs Strengthen relationships with clubs in the City and further promote our brand With the vast majority of clubs being run by volunteers, the majority of whom are very busy, it is important for there to be strong incentives to encourage clubs to engage rather than just the moral reasons why.	No of Super Clubs No. of workshop attendances No. of new providers on the incentives list	6 launch Super Clubs	20 Super Clubs	Incentive packs x 50 £1,250 Coach education discounts (20% off workshops) £300 Prize Draws x 6 £600	£2950
						Flyers to promote £300	
						Pull up banners £700	
						Pop up banners £500	
						Use of inflatables at events £600	
Just Ask	Run 4 Just Ask drop in	With over 400 clubs it is impossible to	No. of clubs who		40 clubs	Venue Hire	£800

	events in line with upcoming Community Chest panels. Giving clubs an opportunity to meet with Sport Cardiff at a time that suits them. A chance to gain	visit them all. Just Ask events give us the opportunity to see on average 10 clubs in one day, which would not be achievable without this type of event.	attend Just Ask events No. of Community Chest application received from clubs who attend No. of clubs who sign up for insport		attend 25 Community Chest applications awarded as a result of Just Ask 2 new insport	£800 Sponsored social media posts £200 Pull up banners £600	
	support on funding, club development plans, insport, school club links etc.				clubs	Fin banner £250 Table Cloth £200	
Community Chest	6 Regional panels running 3 panel meetings each. Final Panel will be a central panel bringing all 6 chairs (or area representative) together to decide on final applications of the financial year. New independent panel members will be	Pilot of new approach was successful with regional panels providing local knowledge and judgement. Holding central panel highlights consistency across the areas but also a learning opportunity from other regional panels. Training will correct current inconsistencies between panels and	Number of applications Total amount of grant awarded Case studies of successful clubs	£123,500 +£5000 additional investment awarded in 17- 18 Over 50% of grants awarded targeted tackling inequality	Total number of community chest applications received Total number of TI applications received	£123,500	£123,500
	recruited and training will be provided for all members on the	state roles and responsibilities for the chair and panel members.		mequanty			

	criteria.						
Community Sport	Sport Cardiff will facilitate opportunities for people to participate in spot within community settings, from developing physical literacy skills, creating and sustaining pathways from school to community through to NGB pathway and developing intervention programmes for those who may not usually engage in sport	The school sport survey 2015 showed that 67% of pupils enjoyed sport outside of school a lot and with only 29% of adults partaking in physical activity at least 3 times a week (National Survey for Wales, 2017)	school sport survey National survey for Wales Participation figures case studies • Feedback	62% of children take part in a club outside of school (SSS)	65% of children taking part in a club outside of school (SSS)		£5580
	South West - Community Fun day The project will	The event will create inclusive opportunities for the community to engage in activities that are not usually accessible. The event will also provide	In order to demonstrate the impact of the project, we will gather feedback from the	As a baseline for this event we will look to engage 100	The communities of Caerau, Ely and Canton.	£200	£200
	involve an event celebrating sport in	us with a chance to work alongside local clubs/partners to deliver the event,	community/partners via questionnaires, surveys and quotations.	members of the	dia cuitoii.		
	Caerau & Ely during the summer period	whilst also promoting the opportunities available within these clubs to the wider		community across Caerau,			

	community.		Ely and Canton.			
East - Junior Sports Programme	The area has very limited sports clubs with rugby, football, judo, boxing and table tennis. Children have little	The impact will be the children attending the sessions run by the coaches and NGBs that		Ages 4-12 years	Cost Hire of venue	£2880
To run various activities such as Cricket, Badminton, Football,Netball,Street Dance,and Table Tennis in local leisure centre and library	opportunity to try and participate in alternate sport and have difficulty to travel to club in other areas of the city. Bus routes are limited and a 1.5hour bus journey to attend a session in Cardiff Met	can identify talented and abled children. Cricket Wales hope to see Lisvane Cricket welcome new players from the hub			48 weeks @£60	
Sport Cardiff have developed a strong relationship with Oasis Cardiff over a number of years. Within 2018 the main aim of the partnership is to promote integration for those accessing the centre through sport. Basketball League: Oasis will be running regular monthly basketball fixtures at the centre. This fits in with much of the local secondary school provision as basketball	Throughout 2017 basketball was developed as a key sport within the centre with the weekly sessions taking place being well attended. The players now require a more competitive outlet which will also encourage community integration, and in the long term increase confidence so that the Oasis players go on to join local teams.	 Number of players from Oasis Cardiff entering regularly. Number of players from Oasis Cardiff joining local basketball teams. Number of community teams engaging in the Oasis League. 		12 teams of 4 players each month. 48 players per league. Minimum of 6 Oasis teams per league.	Equipment Referees Score Board £500 Equipment: £200 Level 1 course: £190.00	£500

has been identified as	• Discussions	40 Oasis	
a priority sport for the	with players at	Cardiff clients	
area and will be a	Oasis and the	playing	
means of getting	impact that	regularly.	
people accessing the	regular sport		
centre that are not	has on their	20	
refugees or asylum	physical and	transitioning	
seekers.	mental	in to Sunday	
	wellbeing.	club	
Oasis Volleyball: to	Number of	throughout	
run regular volleyball	player	2018.	
sessions from Oasis	attending		
Cardiff.	sessions at	10 new	
The sessions will be	Oasis Cardiff.	Sunday club	
delivered weekly for		players from	
the first 6 weeks by a	Number of local	within the	
qualified coach, from	people attending	local	
here a volunteer from	Sunday sessions.	community.	
within the centre will			
be trained up to			
deliver the sessions.			
Volleyball is extremely			
popular with the			
clients at Oasis and a			
weekly Sunday session			
has recently been			
established. The			
sessions taking place			
at the centre will feed			
players into the			
Sunday session and			
eventually begin to			
engage players from			

		I				
within the local						
community as a						
means of promoting						
integration. 300						
STAR Hub-	To meet the demands of the local	Number of		Over 100	Coach costs:	£1000
Community Sport	community. There is a lack of sporting activity taking place for young people in	young people attending		young people involved in	£1000	
Partnership work	the local area since the closure of STAR	sessions		community		
between GLL (STAR	Centre and Splott Pool.	Reduction in anti-		sport.		
Hub), Street Games	·	social behaviour				
and Sport Cardiff.	To reduce anti- social behaviour,	(linking in with PCSO's)				
The partnership has	particularly around the centre as this is					
come together to	an ongoing issue within the area.					
meet the sporting						
demands of the local						
community.						
Following consultation						
within the local						
community regular						
sport sessions will be						
established for young						
people living in the						
local areas, with the						
first 6 weeks of each						
session being funded						
by Sport Cardiff and						
the remaining sessions						
being funded by GLL/						
charging the						
participants.						
Butetown Pavilion	There is currently a lack of sport	Impact will be	1 session per	3 sessions per		£1000
Basketball Project	provision available aimed at this age	demonstrated by the	week	week		
	group.	number of				

	Working alongside the Butetown Dragons we are developing a mini's ruby session to get younger children involved in basketball. The session will be aimed at children of primary school age and will be aimed at local primary schools. The session will be aimed at KS1 pupils and all sessions will be coached by Butetown Dragons which will then develop into a team. We will need to purchase adjustable hoops that the younger children can reach.	Basketball still remains as one of the most popular sports in Cardiff City and South. Sport Cardiff staff have been asked on many occasions if there are sessions available for the 3-7 age group.	participants that take part and the number of participants who move from the community to club setting.	10 attendances	40 attendances all of primary school age.		
Workforce							
COACHING	The Coaching	(1) Better quality coaching results in	(1) Total numbers	36 Coaches	50 Coaches	Coach Kit	Coach Kit
ACADEMY	Academy aims to identify and develop promising coaches and take them beyond the "minimum" on towards "excellence".	better experience for participants. A better experience for participants will result in increased and sustained participation; (2) National trends among coaches show many limit their development to	recruited onto each strand; (2) Next-step NGB qualifications completed; (3) safeguarding	achieving: (1) Next-step NGB coaching qualifications;	achieving: (1) Next-step NGB coaching qualificati ons;	£1,650.00 First Aid £937.50 Safeguarding £675 NGB	£1,500 First Aid £700 Safeguarding £500 NGB Qualifications
	This will be achieved	minimum requirements of NGBs (Welsh	workshops attended;	(2)	(2)	Qualification	= £5000

through a 2 year	Coaching Network consultation);	(4) First Aid courses	safeguarding	safeguarding	s = £6250	CPD
programme inclu	uding (3) Many coaches do not go beyond	attended;	certified;	certified;	CPD	Workshops =
a variety of besp	oke their entry level 1 qualification (Welsh	(5) Case Studies;		(3) First Aid	Workshops =	£500
workshops delive	ered Coaching Network consultation) with	(6) Self-reflection	(3) First Aid	certified;	£500	Mentoring
by industry expe	rts, CPD being an alien concept for many	audits.	certified;	(4) improved	Mentoring	£1000
mentoring suppo	ort, coaches;			coaching	£1000	Launch Event
peer forums, and	(4) The role of formal training (e.g.		(4) improved	practice	Launch Event	= £300
coaching	coach education courses / workshops) is	5	coaching		=£300	Total:
opportunities. Ir	well recognised, however there is a shift		practice		Total:	£ 9,500.00
addition, acaden	across the coaching industry to elevate				£	
members will re	ceive the role of informal training (Coach				11,312.50	
Coaching Acader	ny kit, Learning & Development, UK Coaching))					
as well as fundin	g - encouraging and facilitating this					
support towards	9 .					
step NGB	groups, as well as ensuring a mentoring					
qualifications. T						
'Junior' and 'Stud	, ,					
strands will also	Academy, complimenting the more					
receive support	formal opportunities.					
through Sports						
Leadership						
qualifications.						
There are four s	tranda					
to the Coaching	tranus					
Academy:						
(1) JUNIOR: For						
young people ag						
19 who are alrea						
contributing to s	•					
in the Cardiff are						
coaching / sports						
leadership capac						

	(2) COMMUNITY: For sports coaches currently involved in delivering community sport who are keen to develop their coaching knowledge and skills; (3) ELITE: For coaches who are either currently coaching in performance environments, or who have been identified as a potential future elite level coach; (4) STUDENT: For students studying at Cardiff Met who are already qualified and experienced sports coaches who are committed to their development as a coach.							
STUDENT PLACEMENTS	Sport Cardiff aim to recruit and deploy 40 students onto placements linked to Sport Cardiff. This will be achieved through a thorough recruitment process (application, short-listing,	(1) Providing students with industry based experience is a key part of Sport Cardiff's partnership with Cardiff Met. Offering student placements forms a core part of the Cardiff Met strategy on Community Engagement and Sport Cardiff's student placement offer helps to safeguard the future of the partnership;	(1) Total number of student placements; (2) Total number of hours completed by students on placements; (3) Case Studies.	36 students completing 80 hour placements	40 students completing 80 hour placements	£ -	£	-

COACHING BURSARIES	interview, selection). Each of Sport Cardiff's NMA's and Strategic Leads will be responsible for hosting and managing placements across a range of functional areas, e.g. school sport, community development, disability sport, event support, coaching. Students will complete 80 hour placements. Sport Cardiff will provide a two-tiered approach to support female coaches through the 'Girls Together' programme and disabled coaches through the 'I Can, U Can' programme . 'First-Step' Coaching Bursaries will support aspiring coaches to get their first step on the coaching ladder. These bursaries offer support towards level	(2) With over 2,000 students studying sports related degrees, the student workforce provides a potential valuable resource to add value and increase productivity across Sport Cardiff work programmes; (3) The student placement programme is an opportunity to invest in the future of the sports development industry and influence the future generation. Our evidence shows that there is an inequality in our coaching workforce. Approx. 20% of the national adult population are disabled, yet within our disability and inclusive programme, only 6% of coaches are disabled. This is a marked difference compared to volunteer figures where 16% are disabled. Also, taking into account our "Your Sport Your Way" survey, of the 143 disabled people who responded, 118 were not coaches, but 74% of these expressed an interest in becoming a coach. This clearly shows there is an interest but perhaps a lack of knowledge of how to get involved or	Total coaches trained in the following categories: (1) Female coaches; (2) Disabled coaches; (3) Non-disabled coaches coaching disabled participants.	No Data (new initiative)	10 - 20 coaches trained (number dependant on tier applied for)	f 3,125.00	£ 2,500.00
	1	, ,					
	1	•					
	support towards level	knowledge of how to get involved or					'
	1 qualifications or	confidence to take the first steps. There					
	equivalent. Support	are potentially financial barriers for					

	T		1	I	I	T I	
	will be capped at a	many disabled people for many					
	maximum of £100.	disabled people as disabled people are					
	'Next Step' Coaching	twice as likely to be living in poverty as					
	Bursaries will support	non-disabled people. The bursaries can					
	current level 1	help address this issue.					
	qualified coaches	In addition, there is a widely recognised					
	wanting to progress to	inequality across the nation when it					
	level 2 or equivalent.	comes to women in coaching roles. A					
	Female and disability	'Women in Sport' survey showed that					
	sport coaches can	only 17% of UK coaches were female					
	apply for a bursary of	(December 2015). Sport Cardiff's 'Girls					
	up to £200 towards	Together' programme aims to address					
	this cost.	this inequality through raising the					
	Support will also be	profile of coaching as an option for					
	provided towards	women through the Girls Together					
	ensuring coaches'	'Coaching' campaign which will offer					
	meet the industry	coaching bursaries to incentivise					
	minimum standards of	women to take up coaching.					
	operation (e.g. first aid						
	trained, safeguarding						
	trained).						
I Can, U Can	Run two Disability	There are also existing coaches	Increase in number of	No of clubs in	Increase in	DIT Courses x	
Campaign	Inclusion Training	mainstream clubs who would like to	clubs in the disability	2017 = 38	number of	2 £2,000	
COACH	workshops to support	coach inclusively or coach disabled	sport and inclusive		clubs		
	inclusive delivery in	people who may want to attend	sports programme	No. of		Photographe	
	local clubs and	disability specific courses or add on		disabled	Increase in	r for role	
I Can, U Can	programmes.	modules	No. of disabled	coaches in	number of	model	
Campaign			coaches and	2017 = 14	disabled	marketing	
VOLUNTEER	Run impairment	Existing inclusive mainstream clubs can	volunteers through KPI		volunteers	£350	
	specific modules as a	need extra support to ensure a quality	measure	No of disabled			
	next step for coaches	opportunity is being provided long		volunteers in	Increase in	£1,000	
	and volunteers who	term, and also to cater for several	No. of coaches trained	2017 = 34	numbers of	towards the	
	have previously	impairment groups. i.e. a club with	as a result of I Can, U		coaches and	bursary	

	attended DIT	members with a learning disability may need support to include visually impaired participants Run impairment specific modules to follow on after DIT i.e. Autism Awareness and ADHD Awareness We want to ensure our workforce is inclusive of disabled people. We want to recruit disabled people as coaches and volunteers in both our disability and mainstream programmes	Can. Increase in total number of coaches and volunteers active in disability or inclusive sports through KPI measure	No of coaches involved in disability sport programme in 2017 = 193 No of volunteers involved in disability sport programme in 2017 = 172	volunteers involved in the disability sport and inclusive sports programme	initiative in the Coaching and Workforce Co-ordinator plan	
RECRUITMENT	Sport Cardiff will offer	It is well established that the experience	(1) Total number of	(1) 3 Sports	(1) 4 Sports	Coach CPD	Coach CPD
& TRAINING	a range of training and	that participants have of sport	training courses held;	Leadership	Leadership	Workshops =	Workshops =
	deployment	(particularly at a young age) affects	(2) Total number of	courses held;	courses held;	£3,900	£0
	opportunities for	their continued participation and	people trained;	(2) 6 UK	(2) 6 UK	Sports	Sports
	those interested in	enjoyment. Coaches and leaders of	(3) Total number of	Coaching	Coaching	Leadership	Leadership
	supporting sport	sport and physical activity play a major	volunteer hours	workshops	workshops held	£8241	£1000
	across the city. This will be achieved	role in the experience, enjoyment, and wellbeing of participants. It is therefore	logged;	held;		Coach Set Up Costs =	Coach Set Up
	in multiple ways:	imperative that this workforce is	(4) Total coaching hours recorded;	(3) 3 First Aid courses held;	(3) 3 First Aid courses held;	£1,000	Costs = £1,000 Marketing =
	(1) a comprehensive	properly equipped and supported to	(5) coach / volunteer	(4) 2 non-	(4) 6 non-	Marketing =	£400
	Sports Leadership	provide a high standard of service.	case studies /	accredited	accredited	£400	Volunteer
	offer to upskill,	Sport Cardiff's training offer will	testimonies.	workshops	workshops	Volunteer	Kinetic Licence
	educate, build	support this workforce in raising these	testimonies.	held;	held;	Kinetic	= £2,436
	confidence, increase	standards and increase participation		(5) 2,900	(5) 3,200	Licence =	Coach Kinetic
	employability, and	and retention rates. People have		volunteer	volunteer	£2,436	Licence = £840
	provide nationally	specific needs and not all standard		hours logged;	hours logged;	Coach	Total:
	recognised	courses are set-up in such a way to		(6) 2,950	(6) 3,250	Kinetic	£ 5,676.00
	qualifications for	meet these.		coaching	coaching	Licence =	

leaders / potential	Using the academic expertise within	hours	hours	£2,160
leaders of sport and	Cardiff Met will enable Sport Cardiff to	recorded.	recorded.	Total:
physical activity;	offer bespoke training opportunities			£
(2) provide a series of	tailored specifically for the coaches we			18,137.00
standard and bespoke	work with.			
CPD workshops,	In addition, employability is high on			
unlocking the	government agendas (Cardiff Liveable			
academic expertise	City Report) and there is a need to			
within Cardiff Met to	address this in Cardiff and tackle			
develop the coaching	unemployment.			
practice of local	Sports Leadership qualifications are			
coaches and ensuring	designed to use sport and physical			
that they meet the	activity to help young people develop			
minimum standards of	and hone their leadership skills whilst			
operation for sports	helping themselves and others stay			
coaches in the UK;	physically active. These qualifications			
(3) Create and	are nationally recognised and proven to			
develop online	increase social and academic			
resources and forums	confidence, as well as enhancing			
to support coach	employability due to increased skills			
development;	acquisition and improved CVs.			
(4) Promote and	According to KCPB, 91% of people			
facilitate a diverse	consult their mobile devices when			
range of volunteering	completing a task. Digitalisation is ever			
opportunities in	increasing and so modern ways of			
Cardiff through	working a crucial to keep in step with			
Volunteer Kinetic	what the digital age requires. Utilising			
(thesportshub-	software packages such as Volunteer			
cardiff.com);	Kinetic and Coach Kinetic enable Sport			
(5) effectively deploy,	Cardiff to offer contemporary, mobile			
manage, and monitor	friendly, web-based solutions to making			
Sport Cardiff's	volunteering and coaching			
coaching workforce	opportunities accessible, as well as			

Coach Kinetic software; and reducing the administration for (6) Strategically recruit a casual coaching workforce to meet the needs of Sport Cardiff's school and community sport programmes. Coach Kinetic removing the need for "paper-work" and reducing the administration for staff, improving efficiency, releasing staff to focus time and resource on more productive tasks. In addition, the need to capture meaningful statistics, and feedback is ever important. These software packages enable improved data collection and reporting.	
(6) Strategically staff, improving efficiency, releasing recruit a casual staff to focus time and resource on coaching workforce to meet the needs of Sport Cardiff's school and feedback is ever important. These and community sport software packages enable improved	
recruit a casual staff to focus time and resource on coaching workforce to meet the needs of Sport Cardiff's school and community sport software packages enable improved	
coaching workforce to more productive tasks. In addition, the need to capture meaningful statistics, Sport Cardiff's school and feedback is ever important. These software packages enable improved	
meet the needs of need to capture meaningful statistics, Sport Cardiff's school and feedback is ever important. These and community sport software packages enable improved	
Sport Cardiff's school and feedback is ever important. These and community sport software packages enable improved	
and community sport software packages enable improved	
programmes. data collection and reporting.	
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Finally, Sport Cardiff's core work	
revolves around the delivery of sport in	
a range of settings to increase	
participation. A coaching workforce is	
crucial in pursuit of this goal, and	
therefore recruitment of appropriately	
qualified, vetted, and skilled coaches is	
a key requirement.	
Young Bronze – Operate a Following a successful pilot of training Number of young 24 young 64 Young Cost to plan £440	
Ambassadors playmakers award to 24 Bronze Ambassadors within Cardiff people trained people age 9- People and deliver a	
at Bronze, train new Bronze North, there is an evident need 11 years playmakers	
Silver, Gold Ambassadors in the identified through working within our Number of schools 6 Schools 16 schools awards – to	
and Platinum South West and City schools to extend the opportunity to involved include	
levels and South areas of the other areas of the City to provide young 1 per term 2 per term resources,	
City. Engage with children with the opportunities to Case studies from facility hire	
Platinum ambassadors become leaders in sport. Development individual schools to and	
from Cardiff Met's at this level will strengthen the number support the impact of administratio	
Higher Education YA of Young Ambassadors in Cardiff and training n £440	
group to deliver the support the Sport Wales initiative.	
training	
Silver – Recruit new The silver YA system is currently Number of young 42 Young 122 Young Costs to plan £660	
Ambassadors from working well within secondary schools people trained People and deliver	
KS4 to grow and in Cardiff with 42 young people trained, 11 Schools 21 Schools two silver	

sustain the existing YA programme at silver level within secondary schools. Promote the Young Ambassador scheme to non-participating schools to ensure the programme is reflected city wide.	however only 50% of Cardiff schools are currently involved. The scheme need to be available to all Cardiff Schools allowing 80 young people to train and a continuous training calendar needs to be provided to ensure sustainability.	Number of new schools engaged Regular update meetings with YA's	3	6	training days to include resources, facility hire and administratio n £660	
Gold – Deliver training to upskill existing silver ambassadors to develop them to a gold level. Implement a recruitment process which will highlight the strongest candidates and provide them with the experience of completing an application and Interview process.	To support stronger Young Ambassadors it is essential to provide a stepping-stone to the Gold training level which will include the opportunity to undertake additional training and opportunities to include a Sports Leaders Level 2 qualification. Existing Cardiff schools in the programme have identified a need to develop young leaders through the programme.	Number of young people trained at gold level Number of schools involved at gold level Number of Sports Leaders qualified Number of ambassadors representing steering group Case studies to demonstrate impact	20 Young People 6 Schools 0 3 1 school providing termly updates	40 Young People 12 Schools 15 Sport leaders trained 5 3 schools providing termly updates	Costs to plan and deliver a gold training day and a Sports Leaders level 2 course to include resources, facility hire and administratio n £900	£900
Platinum – Continue to develop the relationship with Cardiff Metropolitan University Higher	Developing the relationship with the HEYA's and increasing their development opportunities will support the Cardiff Metropolitan strategy by providing opportunities to develop	Number of members on HEYA group Young Ambassador Events supported by	HEYA 16 engaged 2	20 HEYA engaged	Due to relationships developed with Cardiff Metropolitan	£0

Education Young Ambassadors group. Ensure existing young ambassadors joining the university are aware of the HEYA group. Provide continuous opportunities to the HEYA to develop their leadership and mentoring skills.	peer-mentoring skills. The development of the HEYA will support the Young Ambassador programme as HEYA will be given more responsibilities.	HEYA group HEYA representation on National steering group	3	5 (not under our control)	University and the opportunitie s available to the HEYA group there are no costs associated to this aspect of the project.	
YA Development – Host a series of YA support meetings, training and team building opportunities to bring Young Ambassador from all	In 2016-2017 a series of catch up meetings, additional training and team building opportunities were held to bring different levels of Young Ambassadors together. These events took place outside of the school environment and provided a platform	Number of Young people involved Number of schools involved Number of catch up	86 +HEYA 23 3	226+HEYAs 49 6	Cost to deliver team build activities with external providers £20 per head	£1000 YA's will supplement the remaining costs at £10 per head
levels of the programme together.	for YA's to develop new relationships and share good practice. The events inspired ambassadors at the lower levels and provided a peer mentoring platform for more experienced ambassadors	meetings held Number attending team building	18	100	£20 per nead £2000	
Partnerships – Work with NGB's and organisations to provide additional opportunities to	Developing ambassadors in a variety of areas to support them to carry out the young ambassador role. Additional development will help to develop a confident and competent group of	New partners engaged with Young Ambassador scheme Number of young	0	2	Associated costs to creating two new partnerships	£1000
develop young ambassadors	young people.	people undertaking additional training	0	10	to provide additional	

Funding – create a funding pot for Young Ambassadors to understand the process of grant applications. Enhance the opportunities to which will aid specific projects to run in their school/local community Support Young Ambassadors to understand the process of grant applications. Enhance the opportunities for Young Ambassadors to create new programmes. Support Young Ambassadors to understand the process of grant application received Sapplication of application received Sapplication of application of application of application of projects of application o	funding po Ambassado to which w specific pro in their sch